

## STAFF COMPLAINTS/GRIEVANCES

A grievance is a written allegation by an employee of a violation of Board policy, administrative regulation, or of a written agreement between the district and its employees. The term "grievance" will not apply to any matter for which the method of review is prescribed by law or where the Board is without authority to act. Matters of employment or continued employment (termination, dismissal or suspension) or content of evaluations will not be subject to the grievance procedure. Channels will be established for personnel to present grievances which shall permit their resolution at the lowest possible level. Any employee who desires to present a claim of discrimination in the form of a grievance may utilize this policy rather than alternative policies if so desired. For Grievance Procedure, see (GBK-R).

Adopted: 4/8/85  
Revised: 10/11/10 (formerly GBM)